

#### Dynamic Duos: Enhancing Teacher Residency Programs with Co-teaching

Fall Convening

September 2024









- In pop culture, a "dynamic duo" is a pair of individuals who are highly effective, charismatic, or entertaining when working together. They have complementary skills, personalities, or roles, which make them more formidable or memorable as a team than they would be individually.
- In academic or professional contexts, the term "dynamic duo" more formally describes two
  individuals who collaborate effectively, often producing exceptional results due to their
  complementary skills and expertise. The focus is on the synergy between the two, where their
  combined efforts lead to outcomes that neither could achieve alone.

## Agenda

In this session,

- we will briefly review components of quality teacher residency programs
- compare traditional and co-teaching approaches
- learn from an institution that has effectively implemented co-teaching in their teacher residency program





## **Teacher Residency Programs**



- Affordable preparation pathways
- Anchored in strong partnerships
- Include year-long clinical experiences
- Residents are not teachers of record; they work alongside accomplished mentor teachers and are deeply embedded in school communities
- Graduates support staffing needs of participating districts





Shared Governance

Integrated Approach

Quality Mentoring Targeted Recruitment

Comprehensive Support

Accessible and Affordable Programming

Continuous Improvement Processes



## What is Co-Teaching?



Two teachers work *together* in a classroom:

- sharing the planning,
- organization,
- delivery, and
- assessment of instruction.



### **Traditional vs. Co-Teaching**



No defined methods for student teacher and mentor to work together.

Mentor is lead and student teacher teaches only when planned.

Student teacher develops lesson plans independently.

Student teacher experiences vary from mentor to mentor.

Mentor and resident communicate, collaborate, co-plan and co-teach.

Mentor and resident share role as teacher.

Mentor and resident plans lessons together.

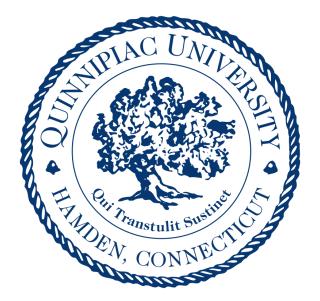
Mentor are trained to provide modeling, feedback, and practice opportunities.



#### **A Successful Program**

- Dr. Anne Dichele, Dean of the School of Education
- Dr. Christina Pavlak, Director of the M.A. in Teaching Programs
- Judith Puglisi, Community Outreach Coordinator & former Principal of Metro High School, New Haven, CT
- Matthew Nittoly, Executive Director of Side by Side Charter School, Norwalk, CT
- Stephanie Cecio, Kindergarten Teacher/Co-Teacher
   Mentor at Side by Side Charter School









#### **Where is Your Program?**

- Self-assessment tool
- Traditional and Residency Clinical Experiences
- Bright Spots
- Areas for Enhancement









#### **Search "Teacher Residency"**





#### A Higher Standard

# Thank you for your time















