

# University of North Carolina at Pembroke

UNC Pembroke's School of Education prepares education professionals to serve in school and community settings as effective practitioners, leaders and advocates in their respective fields. As an inclusive, collaborative community of learners, we support student success and well-being through proven, innovative teaching strategies, scholarship development, grants, technology and partnerships.

We offer 11 graduate degrees and two add-on licensure programs. In addition, our educator preparation program supports 31 initial licensure areas. Our students gain practical experience and make professional connections through more than 24,000 collective practicum hours in over 300 North Carolina schools and district offices.

# **Data Empowerment**

**Our Goal** - To create a culture of data empowerment, in which we improve access and understanding, streamline data-collection processes, and encourage communication within programs and team members to inform continuous improvement.

### **Innovation and Systematic Change**

- Personnel/Capacity Building
- Annual Data Institutes
- CEPP Meetings to Work Sessions

#### **Data Quality**

- Modernize Data Systems
- Brave Educator Dashboard
- Capacity Building

#### **Data Analysis and Interpretation**

- Data Represents People
- Virtual Portfolio Aligned to State Standards
- Open Drop-in Sessions (Virtual or In-person)

## **Key Findings**

Transparency encourages collaboration and improves communication. Transformative initiatives, such as the collaboration with the Branch Alliance for Educator Diversity, has provided much needed coaching and professional development. Our faculty report feeling empowered to initiate change and fully engage by implementing actions leading to continuous improvement. Furthermore, our unit wide initiatives offer important opportunities to apply professional development insights for data analysis and visualization.



